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organizational entrepreneurship', 'Creating new businesses
rship'. The last term of Intrapreneurship could be defined
as a specific business type which is related to employees' initiatives to start new business
activities inside of organizations.

Sharma & Chrisman (1999) and Antoncic & Hisrich (2003) draw the separating line between intrapreneurship and organizational entrepreneurship. According to these authors, organizational entrepreneurship is analyzed at the organizational level and intrapreneurship at the personal level. Organizational entrepreneurship uses the decision-making process 'From Top to Bottom', to wit, implement business strategies oriented to employees' initiatives and efforts to apply novelties and develop new entrepreneurial ideas. Meanwhile, intrapreneurship is related to the decision-making process 'From Bottom to Top', in addition to proactive employees' initiatives to apply novelties and develop new entrepreneurial ideas.

Many scholars argue that the organizational culture plays a crucial role in the development of entrepreneurial activities. Therefore, it gets important to know whether intrapreneurs would maintain their intrapreneurs' features and motivation without supporting the organizational environment. Would they be able to become independent businessmen?

The **purpose** of the present work is to discuss the intrapreneurship phenomenon and distinguish features of entrepreneurship with the aim to create a conceptual model for the measurement of preconditions for intrapreneurs' conversion to entrepreneurs.

Practical Implications: In recent years both the Ministry of Economy and the Ministry of Education and Science of the Republic of Lithuania execute many programs enhancing entrepreneurship; however, there is still no system established for the measurement of effects of these programs. Thus, within the framework of the present project the occurring changes in entrepreneurship among Lithuanian citizens could be observed and relations of these changes to policies encouraging entrepreneurship in Lithuania examined. It will be possible to underline the main issues and possibilities in developing Lithuanian entrepreneurship and intrapreneurship activities as well as to position them in global markets. Based on the research results, recommendations will be proposed to foster entrepreneurship and intrapreneurship activities in Lithuania.

Keywords: Intrapreneurship; Entrepreneurship; Measurement